



READY TO WORK FOR ONE OF THE BEST COOPERATIVES IN THE WORLD?*

At First Alternative, we are looking for people who...

- Can deliver top-notch customer service
- Are passionate about health, natural foods, our community, and the planet
- Enjoy an ever-changing and fast paced retail work environment

First Alternative is an equal opportunity employer.

Staff positions are generally 28-40 hours per week, have a regular schedule and offer additional benefits (i.e. medical and dental insurance, paid sick and vacation leave, 15% off all Co-op purchases). Some staff positions are for only one shift per week but require some schedule flexibility to pick up other shifts as they become available. **Please note: all positions require you to be of legal age to sell alcohol (18 years or older). We do not offer summer-only or seasonal employment.**

South Store:

1007 SE Third Street

Corvallis, Oregon 97333

Phone 541-753-3115

resumes@firstalt.coop

Check out our website at www.firstalt.coop under the "Employment" heading or view the job board at each store location for current openings.

If you are interested in joining the team at First Alternative, please complete a general application for the position for which you are applying and return it to the Customer Service desk at either store location.

North Store:

2855 NW Grant Avenue

Corvallis, Oregon 97330

Phone 541-452-3115

www.firstalt.coop

All applications received are reviewed. If your application is selected for consideration, our Human Resources Department will contact you.

Due to the large volume of applications we receive, applications are accepted for active job openings only. We do not hold applications, cover letters, or resumes on file; therefore, you will need to re-apply for each position.

Thank you for your interest in working at First Alternative!
~ The Human Resources Team

Please detach this cover letter before submitting the application to Customer Service.

*In 2013, the co-op accepted the Global Award for Cooperative Excellence. Hundreds of cooperatives from around the world compete for this award, which is only offered every two years. This award recognizes outstanding co-ops for their application of the cooperative values and principles to drive cooperative and business success. First Alternative also received the 2010 Sustainability Excellence Award in the independent category through the only nationally circulated weekly trade magazine for the food distribution industry, Supermarket News (Supermarketnews.com).

Application for Employment

First Alternative Co-op will make every effort to meet a request for disability accommodation. If you require accommodation to participate in our application process, please contact Human Resources at (541) 753-3115.

Name _____ Date _____
Address _____ City & Zip _____
Phone Number(s) _____ Date available _____
Email Address _____

Position you are applying for? _____

Are you at least 18 years old? Yes / No

Where did you hear about this job opening at First Alternative? _____

Are there any hours/days you could not work? _____

Do you have any other commitments that might affect your employment with First Alternative? If so, explain:

PRIOR WORK HISTORY

List in order, beginning with most recent or present employer.
Include up to 10 years of employment history and at least 3 employers.
Note: If you don't want us to contact a current employer, please say so.

Dates: Employer _____ Address _____
From: To: Contact Person _____ Phone _____
_____ _____ Responsibilities _____

Pay Rates: _____
_____ _____ Reason for leaving: _____

Dates: Employer _____ Address _____
From: To: Contact Person _____ Phone _____
_____ _____ Responsibilities _____

Pay Rates: _____
_____ _____ Reason for leaving: _____

Dates: Employer _____ Address _____
From: To: Contact Person _____ Phone _____
_____ _____ Responsibilities _____

Pay Rates: _____
_____ _____ Reason for leaving: _____

(see other side, continue application on back of this page)

Please Answer the Following Questions:

Why are you interested in working for First Alternative? _____

At First Alternative, giving great customer service is a priority. What does *customer service* mean to you?

First Alternative has a fast-paced and demanding retail environment. What experience or skills do you possess that would qualify you to work in an environment such as this?

Do you have a high school diploma or equivalent? Yes / No

What are your career goals for the future? How would working at First Alternative fit in with these goals?

Please share with us any interests or hobbies of yours that would be pertinent to the job for which you are applying. _____

Are you eligible to work in the U.S.? Yes / No

I certify that all of the information I have given here (including any attachments) is true and complete. I understand that giving false information may result in employment being denied or terminated. I authorize all organizations and persons so designated in this application to supply information concerning my past employment, and I release them from any liability arising from their doing so.

Signature: _____ Date: _____

Please fill out a skills attachment for the position you are applying for, and feel free to attach a resume or any additional information.

First Alternative is an at-will employer. Employment can be terminated with or without notice, at any time, at the option of First Alternative or at the option of the employee.

A criminal background screen will be conducted on each candidate prior to job offer. Previous criminal conviction(s) are not necessarily a bar to employment with First Alternative Co-op.